

Date: 18/01/2016

Venue: Auditorium

Brief Report:

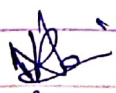
Students were briefed about what/which all are the things which are called as Sexual Harassment.

What is Sexual Harassment:

- 1] Verbal or physical threat
- 2] Insulting, abusive, embarrassing behaviour or comments
- 3] Offensive gesture, language, Rumors, gossip or jokes.
- 4] Humiliating, intimidating, persistent criticism.
- 5] Isolation or exclusion from normal student group.
- 6] Unwanted physical contact, ranging from an invasion of space to a serious assault.

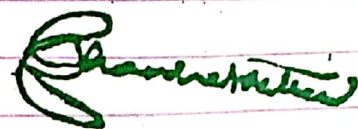
Enquiry was made with the students at the end of the session whether they have faced any of the above issues in the campus.

It was observed that no students have experienced any kind of harassment inside the college campus.


co-ordinator

ATTESTED

Principal
Dr. B. B. Hegde First Grade College
Kundapura - 576201



Principal
Dr. B. B. Hegde First Grade College
Kundapura - 576201

Date : 09/09/2016

Venue : Auditorium


Brief Report :

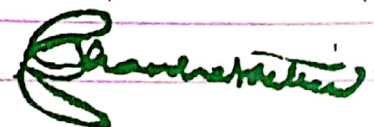
A meeting was conducted for all the girl/female students of the college to brief them that college aims to provide safe environment for all the female students and staff of the college inside the campus. For which college formed Anti-sexual Harassment cell.

This cell has well developed guidelines and norms for a policy to uphold zero tolerance towards sexual harassment in the campus.

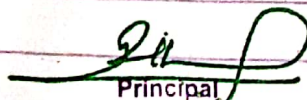
cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence.

A safe study environment is everyone's right.

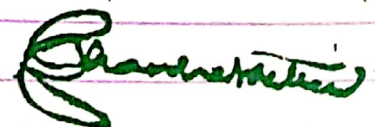

Co-ordinator



ATTESTED


Principal

Dr. B. B. Hegde First Grade College
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Principal
Dr. B. B. Hegde First Grade College
Kundapura - 576201

Date: 06/01/2017

Venue: Auditorium

Brief Report:

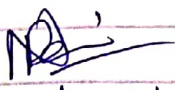
Students were briefed about the potential consequence for a student seen or considered as a harassment

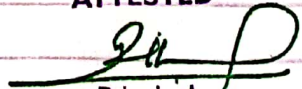
- 1) Eye teasing
- 2) Gender based insult
- 3) Forcible physical touch or molestation.
- 4) offensive gesture
- 5) Rumors, gossip or jokes.
- 6) Verbal or physical threat
- 7) Embarrassing behaviour or comments
- 8) Insulting, abusive comments.
- 9) Humiliating.
- 10) Jokes causing or likely to cause awkwardness


Students were enquired about being experienced about any such things within the campus.

But no such incidents have come to the con notice of the committee.

Students were also assured that in future if they experience any such thing in the campus they are required to complaint about the incident as ignoring sexual harassment does not make it go away. Harasser may misinterpret the lack of response as approval for such behaviour. And speaking out about harassment prevent others from being harmed as well.


Co-ordinator

ATTESTED

Principal
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Principal
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Kundapura - 576201

Date: 19/09/2017.

Venue: . 103

Brief report:-

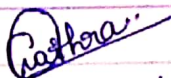
The Anti-Sexual Harassment cell has been established to provide a healthy and congenial atmosphere to all the staff members and students.

The cell meets the following objectives:

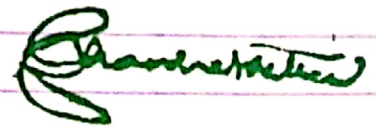
1. To develop guidelines and norms for a policy against Sexual harassment.
2. To develop principles and procedures for combating Sexual harassment.

Meeting for anti-harassment cell by the Internal Complaints Committee was adjudicate matters relating to any kind of sexual harassment meted out to the students or female employees in the institution.

In the meeting the students were guided by the importance of the cell. & they were motivated to attend the programmes organised by the college on gender discrimination, Sexual harassment.



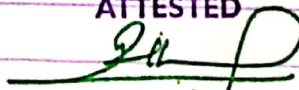
Co-ordinator



Principal

Dr. B. B. Hegde First Grade College,
Kundapura - 576201

ATTESTED



Principal

Dr. B. B. Hegde First Grade College
Kundapura - 576201

Date : 12/02/2018.

Venue : Auditorium (left side)

Brief Report :

In the meeting we were discussed about the purpose of Sexual harassment inside and outside the campus. For this purpose, we made separate groups for the girl students and boys students to discuss about the same, and then they were given by the awareness of sexual harassment in the institution.

Sexual harassment includes unwelcome sexually determined behaviour. Such as suggestive comments or body language. Unwanted physical contact, ranging from an invasion of space to a serious assault. Jokes causing or likely to cause awkwardness or embarrassment, offensive gestures, language, Rumours, Gossip or Jokes

At the end the students were asked about whether they feel this kind of the harassment inside & outside the campus. It is found that no students were suffer by this kind of harassment.

Author
Co-ordinator

Principal

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Principal

Dr. B. B. Hegde First Grade College
Kundapura - 576201

Principal
Dr. B. B. Hegde First Grade College,
Kundapura - 576201


Date: 22/09/2018

Venue: Auditorium.

Brief Report:

The meeting was held for girls students on the concept of 'Safe Study' which means our institution provides a healthy and congenial atmosphere to all the students and staff members. In the meeting the students were guided by us how to develop principles and procedure for combating sexual harassment. & to develop guidelines and norms for a policy against sexual harassment & also they were given the objectives of the cell in the institution.

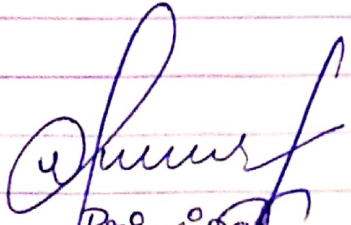
The cell aims at to prevent discrimination and sexual harassment against women, by promoting gender equity among students & employees, because we have to have the courage to tell people when their behavior or the way they talk makes us uncomfortable.


Co-ordinator

ATTESTED


Principal

Dr. B. B. Hegde First Grade College
Kundapura - 576201


Principal
Dr. B. B. Hegde First Grade College
Kundapura - 576201

① Date : 10/02/2019.

Venue : Auditorium

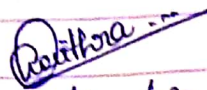
Brief report :

The Committee deals with issues relating to Sexual harassment at women cell of the college. It is applicable to all students & staffs. A complaint of discrimination or harassment may be lodged by the victim. A written complaint may be addressed to the co-ordinator of the committee.

If a student seen as a harasser, disciplinary action could be in the form of warning, written apology, debarring entry into the campus suspension for a specific period of time, debarring from holding posts such as member of committee or even expulsion.

When any student shows any humiliating treatment to anyone that is likely to affect their health and safety.

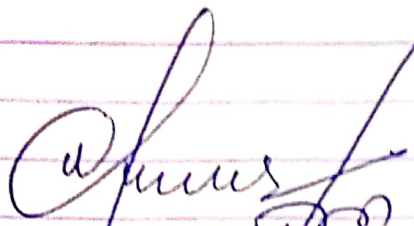
Till now no such cases were registered by the students.


Co-ordinator

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